

School Uniform Policy

Effective from September 2022



Introduction

In April 2021, a new law was passed in Parliament that requires schools to follow new statutory guidance on uniform. This new law comes into force in September 2022; our updated uniform policy, while adhering to the law, continues to reflect our values and reinforces our school's culture of high expectations and academic achievement. We expect all pupils to be smart and dress according to the uniform policy at all times.

Our School Uniform is important to us. It is one way in which we identify ourselves as a school community and it promotes a strong, cohesive school identity which supports high standards and expectations in all areas of school life. It promotes harmony between different groups represented in the school, and it enhances security.

We have a required school uniform for several reasons:

- Uniforms unite the school. Pupils make a commitment that when they put on their La Fontaine Academy uniform they will abide by the rules of the community.
- Uniforms reduce distractions. We are focused on achieving success; when pupils are allowed to wear their own clothing, there is the potential to talk about fashions and styles rather than learning.
- Uniforms make us all equal. Whether families have high incomes or low incomes, the pupils come to school looking the same way; everyone can feel proud and comfortable in the clothes they wear.
- Uniforms look professional. Pupils look neat and ready to learn. We ask parents and carers to support all decisions by school staff regarding whether or not clothing is appropriate or inappropriate for school.

Equality & Equal Opportunities

All children have equal access to wearing school uniform regardless of their gender identity, culture, race, religion, disability or ability. We ensure that our uniform and uniform policy adheres to legislation around equality, race relations and sex discrimination and allows for individual sets of circumstances for all groups and individuals.

La Fontaine Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Our uniform

We have kept our uniform as simple as possible: it consists of a collared white shirt, a tie, a jumper or cardigan, and trousers/shorts/skirt. The uniform is the same for all year groups and is unisex. Most of the uniform items are generic and so can be bought from anywhere, e.g. a supermarket. The only items that will need to be purchased from our school uniform supplier are the jumper/cardigan and the tie.

You can see examples of our uniform below.



Uniform item	Notes
Jumper	Navy blue with a light blue trim. Embroidered with the school logo. Available from the school uniform supplier (details below).
Cardigan	Navy blue with a light blue trim. Embroidered with the school logo. Available from the school uniform supplier (details below).
Tie	Navy and light blue stripes. Available from the school uniform supplier (details below). Elasticated, pre-tied, ties are available for children who can't yet tie their ties independently.
Cotton shirt	White, collared. Can be purchased from anywhere. Short sleeve shirts are acceptable, particularly during hot weather.
Trousers	Grey. Can be purchased from anywhere. No large side pockets.
Shorts	Grey. Can be purchased from anywhere. Suitable during summer term / hot weather. No large side pockets.
Skirt / pinafore	Grey. Can be purchased from anywhere.
Tights	Grey. Can be purchased from anywhere.
Summer dress	Navy blue check. Can be purchased from anywhere. Suitable during summer term / hot weather.
Shoes	Plain black. No trainers / casual shoes. No logos. Closed toe and heel shoes only. Can be purchased from anywhere. See exemplars.
Hair ties	Plain ribbons, bows etc. In school colours (blue, grey or white).
Hijab	Plain blue, grey or white.

PE uniform

Uniform item	Notes
Jogging bottoms	Navy blue. Jogging bottoms embroidered with the school logo are available through the school office, but these are not required. Plain navy blue jogging bottoms can be purchased from anywhere.
Shorts	Navy blue. Can be purchased from anywhere. Suitable during summer term / hot weather.
T-shirt or polo shirt	White. Can be purchased from anywhere.
Sweatshirt	Navy blue. Sweatshirts embroidered with the school logo are available through the school office, but these are not required. Plain navy blue jogging bottoms can be purchased from anywhere.
Plimsolls or trainers	Black. No logos. Can be purchased from anywhere.
Swimwear	When year groups go swimming, they will require swimming trunks / shorts, or a one-piece swimming costume / bathing suit, a swimming cap, and a towel. There are no specific requirements for colours. Please ensure that all swimwear is age appropriate.

Other items

Item	Notes
Book bag and/or rucksack	LA Fontaine book bags and rucksacks are available. Children are allowed to have a non-school branded bag, however please make sure that there are no large logos or slogans, and that all bags are suitable for a primary school environment (take note of any characters, etc., printed on the bags).
Water bottle	All children should have a water bottle. Please make sure that there are no large logos or slogans, and that all bottles are suitable for a primary school environment (take note of any characters, etc., printed on the bottles).
Earrings	Small, stud earrings only. No hoops or dangling earrings will be permitted. Children will be asked to remove these if they come into school wearing them.
Watches	Small, plain wrist watches (that will fit under a shirt/jumper sleeve) are permitted.
Necklaces	Not permitted.
Bracelets	Not permitted.
Rings	Not permitted.
Make-up	Not permitted.
Nail polish	Not permitted.

**PLEASE ENSURE THAT ALL ITEMS OF UNIFORM AND PROPERTY ARE CLEARLY LABELLED
(IN AN OBVIOUS LOCATION) SO THAT THEY MAY BE RETURNED IF LOST.**

The school cannot accept any responsibility for the loss or damage of pupils' property or valuables.

Uniform supplier

Our uniform is supplied by Bromley Schoolwear. They have a shop near Bromley South Station (51 High St, Bromley BR1 1LE), or you can order online:

<https://bromleyschoolwear.co.uk/product-category/schools/schools-primary-schools/schools-primary-schools-la-fontaine-academy/>



You can also contact the La Fontaine Academy office to discuss uniform requirements.

Non-compliance with the Uniform Policy

Parents and carers of pupils that do not wear their uniform correctly will be contacted and asked to bring a uniform. If this is not possible then pupils will be provided with the uniform they are missing, and parents will be asked to ensure correct uniform is worn the following day. If a child comes to school wearing something not considered to be appropriate or a part of our uniform policy, e.g. jewellery, teachers may ask them to remove it and will hand back to parents/carers following a discussion about why the item is not appropriate for school.

The school will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform. In line with our culture of honest conversation with parents and carers, we encourage discussion with the school at the earliest opportunity if there are any difficulties.

There will be occasions when the school decides that school uniform is not appropriate e.g. when taking part in a physical activity day, or wearing different clothes as a part of a fundraising event.

Parents and carers will be notified in advance of what is the revised dress code on these days.

Additional Notes

Outdoor clothing

Children should bring a coat or rain-proof jacket to school each day, apart from during hot weather.

Hats, Headscarves or Headwear

Pupils are not allowed to wear hats, headscarves, or any other head covering inside the school building unless it is due to religious or cultural reasons. Any head covering for religious or cultural values, or hair accessories that are worn such as slides, ribbons, bobbles etc. should be simple and in school colours (blue, grey or white).

Hairstyles

Pupils' hair should be neatly groomed and professional at all times. Long hair on both girls and boys should be tied back neatly in school colours (blue, grey or white).

This is not only for reasons of smartness, appearance and health and safety: pupils' faces should not be obscured as the teacher may not be able to judge their engagement with learning or secure their participation in discussions and practical activities. Pupils may not wear designs or words cut into their hair, or permanent or temporary coloured hair.

Nail Polish or Make-Up

Pupils are not allowed to wear nail polish or false nails. Make-up is not allowed.

Jewellery/Accessories

Pupils may not wear any jewellery except for one watch only (no sound effects or games). Please, note that the school will be unable to take any responsibility for any watches that are lost.

Body Piercing and Tattoos

Body piercing is prohibited, with the exception of a single, standard ear piercing. No other forms of body piercing will be allowed for any pupil. Pupils are not allowed to have tattoos of any kind on their body; this may be considered as a safeguarding concern.

Footwear

For health and safety reasons, pupils must wear closed-toe, hard-soled, plain black shoes with a flat sole. Footwear with flashing lights are not appropriate for school. Boots are not allowed.

Permitted	Not permitted
	